

MAYOR
Jessie Bellflowers

MAYOR PRO TEM
Dr. Kenjuana McCray

TOWN MANAGER
Chancer McLaughlin



TOWN BOARD
Elyse Craver Jerry Legge
Bryan Marley Joanne Scarola

COMMISSIONERS ELECT
Cynthia Hamilton Grilley Mitchell
Hope Page Lisa Tremmel

TOWN CLERK
Ashley Wyatt

TOWN OF HOPE MILLS BOARD OF COMMISSIONERS
Meeting Agenda – December 1, 2025
7:00 p.m. Organizational Meeting

CALL TO ORDER – Mayor Jessie Bellflowers

INVOCATION – Pastor Tim Gore

PLEDGE OF ALLEGIANCE – River Walker, 2nd Grader at Rockfish Elementary

1. APPROVAL OF AGENDA – ADDITIONS OR DELETIONS.

2. OFFICIAL COMMENTS.

3. PRESENTATIONS:

- a. Proclamation recognizing Hope Mills Prime Movers Scholarship **(TAB 1)**

4. CONSENT AGENDA OF THE 2023-2025 GOVERNING BODY:

- a. Acceptance of the 2025 Hope Mills Municipal Election results as certified by the Cumberland County Board of Elections **(TAB 2)**
- b. Consideration of Approval of Draft Minutes: October 22, 2025 Closed Session -Meeting and November 3, 2025 Closed Session **(No attachments)**
- c. Consideration of Approval of Draft Minutes: November 17, 2025 Regular Meeting Board of Commissioners Meeting. **(TAB 3)**

5. NEW BUSINESS

- a. Consideration of approval of contract invoice for attorney Mac McCarley for a personnel investigation **(No attachments)**
- b. Consideration and approval of Resolution **#R2025-030**; Opposing The Interbasin Transfer **(TAB 4)**

6. PRESENTATIONS OF THE ORDER OF THE LONG LEAF PINE

- a. Former Mayor Jackie Warner
- b. Commissioner Jerry Legge

7. PRESENTATIONS TO OUTGOING ELECTED OFFICIALS

- a. Presentation to Out-Going Commissioner Elyse Craver
- b. Presentation to Out-Going Commissioner Joanne Scarola
- c. Presentation to Out-Going Mayor Pro Tem Dr. Kenjuana McCray
- d. Presentation to Out-Going Commissioner Jerry Legge

8. ADMINISTRATION OF OATH OF OFFICE TO THE MAYOR AND BOARD OF COMMISSIONERS:

- a. Oath of Office Administered to Mayor Elect Jessie Bellflowers- Robbie Hicks, Senior Resident Superior Court Judge
- b. Oath of Office administered to Town Commissioners Elect:
 - Cynthia Hamilton- North Carolina House Representative Frances Jackson
 - Bryan Marley- Mrs. Tracie L. Marley, Notary Public
 - Grilley Mitchell- North Carolina House Representative Frances Jackson
 - Hope Page- Tiffany M. Whitfield, District Court Judge
 - Lisa Tremmel- North Carolina House Representative Frances Jackson

9. ORGANIZATION OF THE NEW 2025-2027 GOVERNING BOARD:

- a. Governing Board Seated and Meeting Recalled to Order by Mayor Bellflowers.
- b. Official Election of the Mayor Pro Tem.
- c. Oath of Office administered for Mayor Pro Tem.

10. CONSENT AGENDA OF THE 2025-2027 GOVERNING BODY:

- a. Consideration of Adoption of Resolution #R2025-031 Setting the Meeting Schedule for Calendar Year 2026 Board of Commissioners Meetings. **(TAB 5)**
- b. Consideration of Re-Approval of Existing Board Rules of Procedure. **(TAB 6)**
- c. Consideration of Board Committee Liaison Appointments. **(TAB 7)**

- d. Consideration of Appointment of Commissioners to Ex-Officio seats. **(TAB 8)**
- e. Consideration of Approval of Code of Conduct for Elected Officials **(TAB 9)**
- f. Consideration and Approval of the Hope Mills Social Media Policy for Elected Officials **(TAB 10)**

All items on the Consent Agenda are considered routine, to be enacted by one motion and without discussion. If a member of the governing body requests discussion of an item, the item will be removed from the Consent Agenda and considered separately under New Business.

“END OF CONSENT AGENDA”

11. OLD BUSINESS: NONE

12. NEW BUSINESS: NONE

13. INFORMATION ITEMS:

- a. Reminders.
 - Monday December 15, 2025 @ 7:00 pm **Regular Board of Commissioners** meeting in the Luther Board Room at Town Hall.
 - **TOWN OFFICES CLOSED for HOLIDAYS** on December 24, 25, 26

14. STAFF COMMENTS.

15. ADJOURNMENT. *Everyone is invited to attend a reception immediately following the meeting at the parks and recreation multipurpose room.*

TAB 1

***PROCLAMATION DESIGNATING
DECEMBER 1ST AS THE HOPE MILLS
PRIME MOVERS COMMITTEE
SCHOLARSHIP DAY***

WHEREAS, the Hope Mills Prime Movers Committee is invested in the youth and their educational endeavors; and

WHEREAS, higher education is an integral part of cultivating well-rounded individuals; and

WHEREAS, the Hope Mills Prime Movers Committee is offering a \$1,000 annual scholarship to Hope Mills students that are interested in joining the committee; and

WHEREAS, education shapes the way our students understand themselves and the world around them, allowing for a deep engagement with learning; and

WHEREAS, the Hope Mills Prime Movers Committee wishes to alleviate some financial stress as they pursue secondary education; and

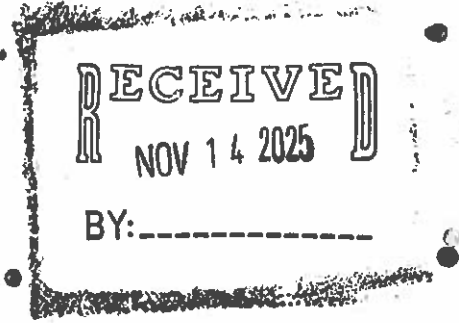
NOW, THEREFORE, I, Jessie Bellflowers, Mayor of the Town of Hope Mills do hereby proclaim December 1 2025, as “**Hope Mills Prime Movers Committee Scholarship Day**” in the Town of Hope Mills and encourage all eligible students of Hope Mills to apply.

This 1st day of December 2025.

Jessie Bellflowers, Mayor

TAB 2

	VOTES			PERCENT		VOTES		PERCENT
0011 HOPE MILLS MAYOR HOPE MILLS (VOTE FOR) 1								
01 = Jessie Bellflowers			691	50.36				
02 = Todd Henderson			675	49.20	03 = WRITE-IN	6		.44
	01	02	03					
0480 G8B CUMBERLAND 1A	32	30	2					
0500 G8C CUMBERLAND 3	10	6	0					
0510 G8A CUMBERLAND 4	0	0	0					
0540 G8D HOPE MILLS 1A	190	216	3					
0550 G9B-1 HOPE MILLS 2A	51	31	1					
0560 G9B-2 HOPE MILLS 2B	2	2	0					
0570 G9A-3 HOPE MILLS 3A	167	195	0					
0580 G10B HOPE MILLS 4	188	150	0					
0660 G3A-1 PEARCES HILL 2A	0	0	0					
0670 G3A-2C PEARCES HILL 2C	0	1	0					
0730 G10C STONEY POINT 1	13	12	0					
0740 G10A STONEY POINT 2	38	32	0					



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REPORT-EL52 PAGE 0015

BY:-----

0012 HOPE MILLS COMM HOPE MILLS
 (VOTE FOR) 5

VOTES PERCENT

VOTES PERCENT

- 01 = Elyse Craver
- 02 = Cynthia Hamilton
- 03 = Mark Hess
- 04 = Bryan A. Marley
- 05 = Grilley J. Mitchell
- 06 = Hope Page

599 9.91
 630 10.42
 332 5.49
 649 10.74
 685 11.33
 800 13.23

- 07 = Karen Smith Saracen
- 08 = Joanne Scarola
- 09 = Ronald Starling
- 10 = Lisa F. Tremmel
- 11 = WRITE-IN

560 9.26
 592 9.79
 539 8.92
 625 10.34
 34 .56

	01	02	03	04	05	06	07	08	09	10	11
0480 G8B CUMBERLAND 1A	20	34	18	22	24	36	22	29	16	32	3
0500 G8C CUMBERLAND 3	4	8	5	4	7	11	3	4	6	7	0
0510 G8A CUMBERLAND 4	0	0	0	0	0	0	0	0	0	0	0
0540 G8D HOPE MILLS 1A	202	200	113	180	196	223	165	151	183	209	19
0550 G9B-1 HOPE MILLS 2A	24	27	10	48	54	62	42	54	20	29	3
0560 G9B-2 HOPE MILLS 2B	1	2	0	2	3	3	3	3	1	1	0
0570 G9A-3 HOPE MILLS 3A	169	149	91	191	183	193	134	155	144	153	5
0580 G10B HOPE MILLS 4	144	164	73	162	163	205	156	152	138	152	4
0660 G3A-1 PEARCES MILL 2A	0	0	0	0	0	0	0	0	0	0	0
0670 G3A-2C PEARCES MILL 2C	1	1	0	0	0	1	0	0	0	0	0
0730 G10C STONEY POINT 1	8	10	7	10	13	19	11	11	5	11	0
0740 G10A STONEY POINT 2	26	35	15	30	42	47	24	33	26	31	0

**CLOSED SESSION
MINUTES
OCTOBER 22,
2025 AND
NOVEMBER 3,
2025 (NO
ATTACHMENTS)**

TAB 3

MAYOR

Jessie Bellflowers

MAYOR PRO TEM

Dr. Kenjuana McCray

TOWN MANAGER

Chancer McLaughlin



TOWN BOARD

Elyse Craver

Jerry Legge

Bryan Marley

Joanne Scarola

TOWN CLERK

Ashley Wyatt

TOWN OF HOPE MILLS BOARD OF COMMISSIONERS

Meeting Agenda –November 17, 2025

7:00 p.m. Regular Meeting

Mayor Jessie Bellflowers called the Regular Meeting of the Hope Mills Board of Commissioners to order on Monday, November 17, 2025 at 7:00 p.m. and welcomed those in attendance. He acknowledged the presence of Commissioners-elect Hope Page, Griley Mitchell, Cynthia Hamilton and Lisa Tremmel, mentioning that the new board would be sworn in on December 1st.

AVAILABLE BY PHONE: Mayor Pro Tem Dr. Kenjuana McCray

ABSENT: Commissioner Bryan Marley

STAFF PRESENT

Town Manager Chancer McLaughlin, Town Clerk Ashley Wyatt, Deputy Town Clerk Coronda Regan, Police Chief Stephen Dollinger, Public Works Director Don Sisko, Human Resources Director Leeanne Carlucci, Planning Director Emilly Weidner, and Finance Director Drew Holland.

PLEDGE OF ALLEGIANCE

Mayor Bellflowers led the Pledge of Allegiance.

ADDITIONS OR DELETIONS

Commissioner Scarola requested adding "Walking Trail Repair" as item 8B under New Business and removing the Closed Session from the agenda.

Motion by Commissioner Scarola, seconded by Commissioner Legge, to approve the agenda with the addition of item 8B, "Walking Trail Repair Engineering Services Amendment," and the removal of item 10, Closed Session. Motion carried unanimously.

OFFICIAL COMMENTS

Town Manager Chancer McLaughlin provided the following updates:

- The 2025 Board of Commissioners inauguration was set for Monday, December 1, 2025, at 7 PM, with a reception afterward at the Hope Mills Parks and Recreation Center.

- The 2025 Veterans Day ceremony conducted by the VFW Post 10630 was successful, with attendance by Congressman Richard Hudson and Representative Frances Jackson.
- The town recently hosted the quarterly Mayor's Coalition meeting at the John W. Hodges Public Safety Center.
- The town was continuing its partnership with Vic Blends through the Thanksgiving Community Giveback event on November 26th from 1-4 PM at Hope Mills Municipal Park, providing free food, haircuts, and clothing to families in need. Vic Blends has also completed resurfacing the basketball court mural that was damaged by weather.
- The Total Image Club at Jack Britt High School partnered with the Hope Mills Police Department to collect food for families in need.
- The Hope Mills Fire and Police Departments were hosting a free community event at Lowe's on November 21st from 10 AM to 2 PM focusing on holiday safety.
- The Christmas parade was scheduled for December 6th at 5 PM, starting at Rockfish Elementary School.
- A Thanksgiving luncheon for seniors would be held on November 21st at the Hope Mills Parks and Recreation Center.
- The Chamber of Commerce held a successful chili cook-off at Dirtbag Ales, with first place going to "Roman Red Chili" by Smoke Locker Barbecue.
- Caribou Coffee would open on November 19th, with a ribbon-cutting ceremony on November 21st at 10 AM.

Commissioner Craver welcomed everyone and had no further comments.

Commissioner Legge thanked attendees and congratulated the newly elected board members.

Commissioner Scarola acknowledged the audience and mentioned the Chamber's chili cook-off.

Mayor Pro Tem Dr. McCray congratulated the new board and wished them luck.

Mayor Bellflowers reported that former Fire Chief Steve Lopez's funeral was well-attended. He noted the successful Veterans Day event, the Mayor's Coalition meeting, and his attendance at a November 13th joint meeting between the Fayetteville City Council and Cumberland County Commissioners regarding the 911 joint operations center, where both bodies agreed to consolidation, though operational control details were still being discussed.

PRESENTATIONS

Mayor Bellflowers administered the oath of office to Police Officer Labretta McBryde.

PUBLIC HEARING

ZNG-012-25 Initial Zoning of 14.97 +/- Acres to C2(P) Planned Service and Retail District

Motion by Commissioner Scarola, seconded by Commissioner Craver, to open the public hearing. Motion carried unanimously.

Xavier Robinson, Town Planner, presented the zoning case, explaining that staff received a request to initially zone 14.97 acres to C2(P) Planned Service and Retail District. The property was located approximately 200 feet east of the intersection of Town Center Drive and Rockfish

Road. The subject property was adjacent to developed commercial properties and residential properties. Access would likely come from Rockfish Road. Mr. Robinson noted that the Southwest Cumberland Land Use Plan calls for heavy commercial, and the request complied with those guidelines. He provided aerial views of the property, showing access to sewer and water, and photos of the surrounding areas.

No one came forward to speak either in favor of or in opposition to the request.

Motion by Commissioner Scarola, seconded by Commissioner Legge, to close the public hearing. Motion carried unanimously.

Motion by Commissioner Scarola to approve case ZNG-012-25 initial zoning request for C2(P) planned service and retail district, as it is consistent with the 2013 Southwest Cumberland Land Use Plan. The proposed zoning is a strategic fit with the town's ongoing and future goals for economic growth and development and is also appropriate given the existing and anticipated land uses nearby, making the request both reasonable and beneficial to the public. Motion was seconded by Commissioner Craver and carried unanimously.

PUBLIC COMMENTS

No one signed up for public comments.

CONSENT AGENDA

Consideration and approval of the Board of Commissioners Meeting Minutes: November 3, 2025, Special Meeting, and November 3 2025, Regular Meeting

Acceptance of Monthly Financial Report- October 2025

Adoption of Ordinance 2025-008; Second Annual Holiday Market on Trade Street- Road Closure

Motion by Commissioner Scarola, seconded by Commissioner Craver, to approve the consent agenda items A, B, and C. Motion carried unanimously.

NEW BUSINESS

Consideration and Approval of Budget Amendment #10 for the Police Department in the amount of \$13,000

Finance Director Drew Holland stated that the budget amendment would allocate \$13,000 from drug forfeiture funds to the Police Department. Chief of Police Stephen Dollinger noted that the funds came from prosecuting drug dealers and had no cost to taxpayers.

Motion by Commissioner Scarola to approve budget amendment number 10 for the police department in the amount of \$13,000. Motion was seconded by Commissioner Legge and carried unanimously.

Walking Trail Repair Engineering Services Amendment

Beth Brown, Stormwater Administrator explained that after working with engineers regarding the walking trail repair, they had developed a plan to address issues caused by the cemetery and

the drop-off to one of the fields in the Jerry Legge Complex. The amendment would provide up to \$22,300 for engineering services. The funds were already budgeted in the stormwater fund.

Motion by Commissioner Scarola to approve the walking trail repair and engineering services amendment up to \$22,300. Motion was seconded by Commissioner Craver and carried unanimously.

COMMITTEE LIAISONS UPDATE ON COMMITTEE ACTIVITIES

Commissioner Elyse Craver – Homelessness Advisory Committee

Commissioner Craver reported that the committee meeting was held via Zoom. The committee was putting together food baskets to take to homeless encampments for Thanksgiving.

Commissioner Joanne Scarola – Cumberland County Air Quality Ambassadors Committee; FAMPO TAC; Hope Mills Area Chamber of Commerce Liaison

Commissioner Scarola reported no recent meetings for the Air Quality Committee, with updates typically received at the FAMPO TAC meeting scheduled for the following week.

Commissioner Scarola mentioned attending the Historic Preservation Commission meeting, and invited HPC members in attendance to provide updates.

Karen Sarcean stated the following:

- The committee's plans for the Christmas parade and a surprise that would be arriving in the mail
- The Artist Village decorating the chapel inside and outside
- Issues with the chapel including a leaking roof, musty smell, and damaged carpeting
- The front door's repair challenges, with concerns that the door might not be repairable due to its historic nature

Mayor Pro Tem Dr. McCray – Cultural Arts Committee; Prime Movers; Economic Development Committee

Mayor Pro Tem Dr. McCray reported:

- The Economic Development Committee had not met yet.
- The Prime Movers were working on a scholarship program with Southview High School to recruit younger people, lowering the participation age from 18 to 16. They requested a mayoral proclamation at the second December meeting to publicize the scholarship opportunity. The group was also organizing a meal giveaway at Southview High School.
- The Arts and Culture Committee was awaiting funding news for the proposed mural at Parks and Rec, expected within two weeks. They were also planning a celebration for the town's 135th anniversary on March 14th at Heritage Park, working with the Historic Preservation Commission and Parks and Rec.

Mayor Jessie Bellflowers – Mayor's Coalition; Mid-Carolina Council of Governments; FCEDC Municipal Advisory Meeting Liaison; Parks and Recreation Advisory Committee

Mayor Bellflowers reported that Hope Mills recently hosted the Mayor's Coalition, thanking staff, especially the Administration, for organizing the event. He noted that Ashley Wyatt serves as the clerk for the Mayor's Coalition, handling minutes and schedules for all nine municipalities.

He encouraged everyone to complete the survey for the land use plan.

Commissioner Scarola added that she had been replacing light bulbs on Christmas decorations for the light poles, including candy canes and Christmas trees. The Christmas decoration committee had just under \$2,000 remaining in their budget and planned to gradually replace snowflakes and wreaths.

ADJOURNMENT

Motion made by Commissioner Legge, seconded by Commissioner Scarola, to adjourn the meeting. Motion carried unanimously.

Seeing no additional business to come before the board, the meeting adjourned at 7:46 p.m.

ADOPTED this 1st Day of December 2025.

Jessie Bellflowers, MAYOR

ATTEST:

Ashley Wyatt, MMC Town Clerk

TAB 4

**RESOLUTION OF THE TOWN OF HOPE MILLS, NORTH CAROLINA, OPPOSING THE
INTERBASIN TRANSFER
RESOLUTION NO. R2025-030**

WHEREAS, North Carolina Environmental Management officials are currently reviewing a request from the City of Fuquay Varina to increase their current transfer of 2 MGD to 6.17 MGD from the Cape Fear River Basin to the Neuse River Basin; and

WHEREAS, the Cape Fear River is a tremendous resource to our community, providing our major source of water supply as well as affording many recreational opportunities for our citizens, and it is our responsibility to maintain the highest level of certainty for our future water supply; and

WHEREAS, these interbasin transfers create issues of equity and sustainability, as it involves one region bearing the environmental and infrastructural costs of supporting growth in another region, and it is essential to consider the long-term implications and fairness of such allocations of vital resources; and

WHEREAS, reducing the flow of the Cape Fear River by transferring water could lead to greater concentrations of pollutants in the river, a reduced flow rate diminishing the river's natural ability to dilute and transport pollutants, and have detrimental effects on aquatic ecosystems, recreational activities, and public health within the Cape Fear River Basin; and

WHEREAS, the Town of Hope Mills is concerned that the proposed interbasin transfer will limit the amount of water available for withdrawal to support economic and residential growth in the region due to regulation limits under state and federal laws; and

WHEREAS, the Town of Hope Mills does hereby express its concern about the long-term availability of water from the Cape Fear River and believes transferring water from the Cape Fear River Basin to the Neuse River Basin could limit future growth opportunities for communities in the Cape Fear River Basin; and

WHEREAS, water availability is crucial for sustaining economic development, agriculture, and quality of life in communities, and if water is diverted elsewhere, it may constrain the ability of communities within the Town of Hope Mills to support their own development and population growth; and

NOW, THEREFORE, BE IT RESOLVED, that I Jessie Bellflowers, Mayor of Hope Mills, North Carolina and the Hope Mills Board of Commissioners, requests the North Carolina Environmental Management Commission deny the request of the City of Fuquay Varina for an interbasin transfer of 6.17 MGD from the Cape Fear River Basin to the Neuse River Basin effective December 1st, 2025.

ADOPTED: DECEMBER 1, 2025

By: _____
JESSIE BELLFLOWERS, Mayor

ATTEST:

ASHLEY WYATT, TOWN CLERK

TAB 5

RESOLUTION ESTABLISHING THE TOWN OF HOPE MILLS BOARD OF COMMISSIONERS 2026 MEETING SCHEDULE

RESOLUTION NO. R2025-031

WHEREAS, G.S. 143-318.12, G.S. 160A-71, and the Code of Ordinance Chapter 2, Section 2-66, Regular Meetings, empower the Board of Commissioners to establish a schedule of regular meetings; and

NOW, THEREFORE, BE IT RESOLVED BY THE Board of Commissioners of the Town of Hope Mills that the following schedule of regular meetings is hereby adopted for 2026, all meetings to be held at 7:00 p.m. at the Town Hall, Bill Luther Meeting Room, 5770 Rockfish Road.

BOC Meeting Date	Agenda Deadline
January 5, 2026	December 19, 2025
January 20, 2026 (moved due to MLK Jr. holiday)	January 9, 2026*
February 2, 2026	January 23, 2026
February 16, 2026	February 5, 2026
March 2, 2026	February 19, 2026
March 16, 2026	March 5, 2026
April 6, 2026	March 26, 2026
April 20, 2026	April 9, 2026
May 4, 2026	April 23, 2026
May 18, 2026	May 7, 2026
June 1, 2026	May 21, 2026*
June 15, 2026	June 4, 2026
August 3, 2026	July 23, 2026

August 17, 2026	August 6, 2026
September 21, 2026	September 10, 2026
October 5, 2026	September 24, 2026
October 19, 2026	October 8, 2026
November 2, 2026	October 22, 2026
November 16, 2026	November 5, 2026
December 7, 2026	November 25, 2026
December 21, 2026	December 10, 2026*

*Dates with an asterisk were adjusted to accommodate a nearby Holiday that may impact the deadline.

ADOPTED this 1st Day of December 2025

JESSIE BELLFLOWERS, MAYOR

ATTEST:

 Ashley Wyatt, Town Clerk

TAB 6



Town of Hope Mills Board of Commissioners

Rules of Procedure

Adopted

March 5, 2018

Updated August 1, 2018, March 4, 2019, May 20, 2019,
December 16, 2019, and July 19, 2021, February 6, 2023, January 8, 2024,
November 4, 2024, September 15, 2025, December 1, 2025

Rules of Procedure for the Town of Hope Mills Board of Commissioners

Part I. Applicability

Rule 1. Applicability of Rules

These rules apply to all meetings of the Hope Mills Town Board of Commissioners. For purposes of these rules, a meeting of the Board of Commissioners occurs whenever a majority of the Commissioners gather, whether in person or simultaneously by electronic means, to conduct hearings, deliberate, vote, or otherwise transact public business within the Board of Commissioners' real or apparent jurisdiction. The term "majority" as used here and elsewhere in these rules means, unless otherwise specified, a simple majority, that is, more than half.

Part II. Quorum

Rule 2. Quorum

The presence of a quorum is necessary for the Board of Commissioners to conduct business. A majority of the Board of Commissioners' actual membership plus the mayor, excluding vacant seats, constitutes a quorum. A member who withdraws from a meeting without being excused by majority vote of the remaining members in attendance is deemed present for quorum purposes.

Part III. Open Meetings

Rule 3. Remote Participation in Board of Commissioners Meetings

No member who is not physically present for a Board of Commissioners meeting may participate in the meeting by electronic means except in accordance with a policy adopted by the Board of Commissioners. Although a member who attends a meeting electronically pursuant to such a policy may take part in debate, the member may neither be counted toward a quorum nor vote on any matter before the Board of Commissioners. The board may amend or suspend this rule by majority vote at their discretion.

Rule 4. Meetings to Be Open to the Public

Except as permitted by Rule 5, all meetings of the Board of Commissioners shall be open to the public, and any person may attend its meetings.

Rule 5. Closed Sessions

(a) Motion to Enter Closed Session. The town Board of Commissioners may enter a closed session from which the public is excluded only upon a motion duly made and adopted in open session. The motion to enter closed session must cite one or more of the permissible bases for closed session listed in paragraph (b) of this rule. A motion to enter closed session under subparagraph (b)(1) or (b)(2) must contain the additional information specified in those provisions.

(b) Bases for Closed Session. A closed session is permissible under the following circumstances and no others:

- (1) To prevent the disclosure of information that is privileged or confidential pursuant to the law of North Carolina or of the United States or that does not constitute a public record within the meaning of Chapter 132 of the General Statutes. The motion to enter closed session must name or cite the law

that renders the information confidential or privileged.

- (2) To prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award.
- (3) To consult with the town attorney or another attorney employed or retained by the Town in order to preserve the attorney–client privilege. If the Board of Commissioners expects to discuss a pending lawsuit with its attorney, the motion to enter closed session must include the names of the parties to the lawsuit.
- (4) To discuss matters relating to (a) the location or expansion of industries or other businesses in the area served by the town or (b) the closure or realignment of a military installation. The Board of Commissioners may reach agreement in closed session on a tentative list of economic development incentives to be offered in negotiations, but the approval of the signing of any economic development contract or commitment and the authorization of the payment of economic development expenditures must take place in open session.
- (5) To establish or instruct staff or agents concerning the town’s position in negotiating the price or other material terms of an agreement for the acquisition of real property by purchase, exchange, or lease.
- (6) To establish or instruct staff or agents concerning the amount of compensation or other material terms of an employment contract.
- (7) To consider the qualifications, competence, performance, character, fitness, or conditions of appointment or employment of a public officer or employee or prospective public officer or employee, except when the individual in question is a member of the town Board of Commissioners or other public body or is being considered to fill a vacancy on the town Board of Commissioners or other public body. Final action to appoint or employ a public officer or employee must take place in open session.
- (8) To hear or investigate a charge or complaint by or against a public officer or employee. Final action discharging an employee or removing an officer must occur in open session.
- (9) To plan, conduct, or hear reports concerning investigations of alleged criminal misconduct.
- (10) To view a law enforcement recording released pursuant to G.S. 132-1.4A.
- (11) On any other basis permitted by law.

(c) Closed Session Participants. Unless the Board of Commissioners directs otherwise, the town manager, town attorney, and town clerk may attend closed sessions of the Board of Commissioners. No other person may attend a closed session unless invited by majority vote of the Board of Commissioners.

(d) Motion to Return to Open Session. Upon completing its closed session business, the Board of Commissioners shall end the closed session by adopting a duly made motion to return to open session.

Rule 6. Meeting Minutes

(a) Minutes Required for All Meetings. The Board of Commissioners must keep full and accurate minutes of all of its meetings, including closed sessions. To be “full and accurate,” minutes must record all actions taken by the Board of Commissioners. They should set out the precise wording of each motion and make it possible to determine the number of votes cast for and against each motion. The minutes need not record discussions of the Board of Commissioners, though the Board of Commissioners in its discretion may decide to incorporate such details into the minutes.

(b) Record of “Ayes” and “Noes.” At the request of any member of the Board of Commissioners, the minutes shall list each member by name and record how each member voted on a particular matter.

(c) General Accounts of Closed Sessions. In addition to minutes, the Board of Commissioners must keep a general account of each closed session. The general account must be sufficiently detailed to provide a person not in attendance with a reasonable understanding of what transpired. The Board of Commissioners may combine the minutes and general account of a closed session into one document, so long as the document contains both a complete record of actions taken and the level of detail required for a general account.

(d) Sealing Closed Session Records. Minutes and general accounts of closed sessions shall be sealed until unsealed by order of the Board of Commissioners or, if the Board of Commissioners delegates the authority to unseal to one or more staff members, in accordance with guidelines adopted by the Board of Commissioners. The sealed minutes and general account of any closed session may be withheld from public inspection so long as public inspection would frustrate the purpose(s) of the closed session.

Rule 7. Broadcasting and Recording Meetings

(a) Right to Broadcast and Record. Any person may photograph, film, tape-record, or otherwise reproduce any part of a Board of Commissioners meeting that must take place in open session. Except as provided in paragraph (c) of this rule, any radio or television station may broadcast any such part of a Board of Commissioners meeting.

(b) Advance Notice. Any radio or television station that plans to broadcast any portion of a Board of Commissioners meeting shall so notify the town clerk or the Town manager no later than twenty-four hours before the meeting. The failure to provide notice is not, by itself, grounds for preventing the broadcast of a Board of Commissioners meeting.

(c) Equipment Placement. The town manager may regulate the placement and use of camera or recording equipment in order to prevent undue interference with a Board of Commissioners meeting, so long as he or she allows the equipment to be placed where it can carry out its intended function. If the town manager determines in good faith that the equipment and personnel necessary to broadcast, photograph, or record the meeting cannot be accommodated without undue interference to the meeting, and an adequate alternative meeting room is not readily available, the town manager may require the pooling of the equipment and the personnel operating it.

(d) Alternative Meeting Site. If the news media request an alternative meeting site to accommodate news coverage, and the Board of Commissioners grants the request, the news media making the request shall pay the costs incurred by the town in securing an alternative meeting site.

Part IV. Organization of the Board of Commissioners

Rule 8. Organizational Meeting; Selection of [Mayor and] Mayor Pro Tempore

(a) Scheduling Organizational Meeting. The Board of Commissioners must hold an organizational meeting following each general election in which Commissioners are elected. The organizational meeting must be held either (1) on the date and at the time of the Board of Commissioners' first regular meeting in December following the election or (2) at an earlier date, if any, set by the incumbent Board of Commissioners. The organizational meeting may not be held before municipal election results are officially determined, certified, and published as required by law.

(b) Oath of Office. As the first order of business at the organizational meeting, all newly elected members of the Board of Commissioners must take and subscribe the oath of office set out in Article VI, Section 7, of the North Carolina Constitution. Each member's oath must be filed with the town clerk. Although a

member who is not present for the organizational meeting may take the oath of office at another time, every member must take, subscribe, and file the oath before he or she begins performing any of the duties of the member's office.

(c) Selection of Mayor Pro Tempore. As the second order of business at the organizational meeting, the Board of Commissioners shall elect as mayor pro tempore the person receiving the highest number of votes in the preceding election.

Part V. Types of Meetings

Rule 9. Regular Meetings

(a) Regular Meeting Schedule. The Board of Commissioners shall hold a regular meeting on the first and third Monday of each month, except that if a regular meeting day is a legal holiday, the meeting shall be held on the next business day. The meeting shall be held at the Hope Mills Town Hall and begin at 7:00 p.m. The Board of Commissioners shall adopt a meeting schedule each year consistent with this rule. A copy of the Board of Commissioners' current meeting schedule shall be filed with the town clerk and posted on the Town's website.

(b) Change to Meeting Schedule. Notwithstanding paragraph (a) of this rule, the Board of Commissioners may amend its regular meeting schedule to add or delete meetings or to change the date, time, or location of one or more meetings on the schedule. The amended schedule shall be filed with the town clerk at least seven (7) calendar days before the day of the first meeting held pursuant to the revised schedule and posted on the Town's website.

Rule 10. Special Meetings

(a) Calling Special Meetings. A special meeting of the Board of Commissioners may be called by the mayor, the mayor pro tempore, or any two Commissioners. A special meeting may also be called by vote of the Board of Commissioners in open session during a regular meeting or another duly called special meeting.

(b) Notice to the Public. At least forty-eight hours before a special meeting of the Board of Commissioners, notice of the date, time, place, and purpose of the meeting shall be (1) posted on the Board of Commissioners' principal bulletin board or, if the Board of Commissioners has no such board, at the door of the Board of Commissioners' usual meeting room and (2) delivered, e-mailed, or mailed to each newspaper, wire service, radio station, television station, and person who has filed a written request for notice with the town clerk. Furthermore, notice of the special meeting's date, time, place, and purpose shall be posted on the town's website in advance of the meeting.

(c) Notice to Members.

- (1) *Meeting called by the mayor, the mayor pro tempore, or any two Board of Commissioners members.* At least forty-eight hours before a special meeting called by the mayor, the mayor pro tempore, or any two Commissioners, written notice of the meeting stating its date, time, and place, as well as the subjects to be considered, shall be delivered to the mayor and each Board of Commissioners member or left at his or her usual dwelling place.
- (2) *Meeting called by vote of the Board of Commissioners in open session.* When a special meeting is called by vote of the Board of Commissioners in open session during a regular meeting or another duly called special meeting, the motion or resolution calling the special meeting shall state the meeting's date, time, place, and purpose. Written notice of the special meeting's date, time, place, and purpose shall be mailed or delivered at least forty-eight hours before the meeting to each Board

of Commissioners member not present for the meeting at which the special meeting was called, and to the mayor if he or she was not present at that meeting.

(d) Transacting Other Business. Although it requires the notice to state the purpose of the meeting, the open meetings law does not expressly say whether or when a public body may take up matters at a special meeting that were not included on the notice provided to the public and its Sunshine List. In order to provide transparency, items not included in the meeting notice shall not be taken up.

Rule 11. Emergency Meetings

(a) Grounds for Emergency Meeting. Emergency meetings of the town Board of Commissioners may be called only to address generally unexpected circumstances demanding the Board of Commissioners' immediate attention.

(b) Calling Emergency Meetings. There are two methods by which an emergency meeting of the Board of Commissioners may be called.

- (1) The mayor, the mayor pro tempore, or any two members of the Board of Commissioners may at any time call an emergency Board of Commissioners meeting by signing a written notice stating the date, time, and place of the meeting and the subjects to be considered. The notice shall be delivered to the mayor and each Board of Commissioners member or left at his or her usual dwelling place at least six hours before the meeting. The six-hour notice may be waived by agreement of the mayor and all members of the Board of Commissioners if required by the circumstances necessitating the emergency meeting.
- (2) An emergency meeting may be held when the mayor and all members of the Board of Commissioners are present and consent thereto, or when any absent member has signed a written waiver of notice.

(c) Notice to Media of Emergency Meetings. Notice of an emergency meeting shall be given to each local newspaper, local wire service, local radio station, and local television station that has filed a written request with the town clerk for notice of emergency meetings. To be valid, the request must include the newspaper's, wire service's, or station's telephone number. Notice may be given by telephone, e-mail, or the same method used to notify Commissioners. Notice must be provided immediately after Commissioners have been notified and at the expense of the party notified.

(d) Transaction of Other Business Prohibited. Only business connected with the emergency may be considered at an emergency meeting.

Rule 12. Recessed Meetings

(a) Calling Recessed Meetings. When conducting a properly called regular, special, or emergency meeting, the Board of Commissioners may recess the meeting to another date, time, or place by a procedural motion made and adopted, as provided in Rule 31, Motion 3, in open session. The motion must state the time (including the date, if the meeting will resume on a different day) and place at which the meeting will reconvene.

(b) Notice of Recessed Meetings. Notice of the recessed meeting's date, time, and place must appear on the town's webpage prior to the meeting. No further notice of a properly called recessed meeting is required.

Part VI. Agenda

Rule 13. Agenda

(a) Draft Agenda.

- (1) *Preparation.* The town clerk shall prepare a draft agenda in advance of each meeting of the town Board of Commissioners.
- (2) *Requesting placement of items on draft agenda.* For a regular meeting, a request to have an item of business placed on the draft agenda must be received by the town clerk at least two working days before the date of agenda packet publication. The town clerk must place an item on the draft agenda in response to a Board of Commissioners member's timely request.
- (3) *Supplemental information/materials.* If the Board of Commissioners is expected to consider a proposed ordinance or ordinance amendment, a copy of the proposed ordinance or amendment shall be attached to the draft agenda. An agenda package shall be prepared that includes, for each item of business listed on the draft agenda, as much background information on the topic as is available and feasible to provide.
- (4) *Delivery to Board of Commissioners.* Each Commissioner shall receive an electronic copy of the draft agenda and the agenda package to promote efforts to go paperless. A hard copy may be requested by Board members if necessary. Except in the case of an emergency meeting, the agenda and agenda package shall be furnished to each member at least twenty-four hours before the meeting.
- (5) *Public inspection.* The draft agenda and agenda package shall be available to the public when the documents are ready to be, or have been, circulated.

(b) Adoption of the Agenda.

- (1) *Adoption.* As its first order of business at each meeting, the Board of Commissioners shall review the draft agenda, make whatever revisions it deems appropriate, and adopt a formal agenda for the meeting.
- (2) *Amending the agenda.* Both before and after it adopts the agenda, the Board of Commissioners may add or subtract agenda items by majority vote of the members present and voting, except that the Board of Commissioners may not add to the items stated in the notice of a special meeting and only business connected with the emergency may be considered at an emergency meeting.
- (3) *Designation of items "For Discussion and Possible Action."* The Board of Commissioners may designate an agenda item "for discussion and possible action." The designation signifies that the Board of Commissioners intends to discuss the item and may, if it so chooses, take action on the item following the discussion.

(c) Consent Agenda. The Board of Commissioners may designate part of an agenda for a regular meeting as the *consent agenda*. Items may be placed on the consent agenda by the person(s) charged with preparing the draft agenda if the items are judged to be noncontroversial and routine. Prior to the Board of Commissioners' adoption of the meeting agenda under subparagraph (b)(1) of this rule, the request of any member to have an item moved from the consent agenda to unfinished business must be honored by the Board of Commissioners. All items on the consent agenda must be voted on and adopted by a single motion, with the minutes reflecting the motion and vote for each item.

(d) Informal Discussion of Agenda Items. The Board of Commissioners may informally discuss an

agenda item even when no motion regarding that item is pending.

Rule 14. Acting by Reference to Agenda or Other Document

The Board of Commissioners shall not deliberate, vote, or otherwise take action on any matter by reference to the agenda or any other document with the intention of preventing persons in attendance from understanding what action is being considered or undertaken. The Board of Commissioners may deliberate and vote by reference to the agenda or any item on the agenda, including the consent agenda, provided copies of the agenda are available for public inspection at the meeting and are sufficiently worded to enable the public to understand what is being deliberated or acted upon.

Rule 15. Agenda Items from Members of the Public

If a member of the public wishes to request that the Board of Commissioners include an item on its regular meeting agenda, he or she must submit the request to the appropriate department head depending on the subject matter. Department heads are encouraged to vet items from the public through any committees deemed appropriate. If the department head finds it to be a reasonable request and advantageous to the town taxpayers, they will deliver it to the town clerk by the deadline specified in Rule 13(a)(2). The Board of Commissioners is not obligated to place an item on the agenda merely because such a request has been received.

Rule 16. Order of Business

Items shall be placed on a regular meeting agenda according to the order of business. The usual order of business for each regular meeting shall be as follows:

- Approval of Agenda
- Official Comments
- Presentations
- Public Hearings
- Public Comments
- Consent Agenda
- Old Business
- New Business
- Reports and Information Items
 - Manager's Report
- Staff Comments

Without objection, the mayor may call agenda items in any order most convenient for the dispatch of business. If no items exist in any particular category it is not required for the category to be listed on the agenda.

Part VII. Role of the Presiding Officer

Rule 17. The Mayor

(a) Presiding Officer. When present, the mayor shall preside at meetings of the Board of Commissioners.

(b) Right to Vote. The mayor may vote only when an equal number of affirmative and negative votes

have been cast.

(c) Recognition of Members. A member must be recognized by the mayor (or other presiding officer) in order to address the Board of Commissioners, but recognition is not necessary for an appeal pursuant to Rule 31, Motion 1.

(d) Powers as Presiding Officer. As presiding officer, the mayor is to enforce these rules and maintain order and decorum during Board of Commissioners meetings. To that end, the mayor may

- (1) rule on points of parliamentary procedure, to include ruling out of order any motion clearly offered for obstructive or dilatory purposes;
- (2) determine whether a member or other speaker has gone beyond reasonable standards of courtesy in his or her remarks and entertain and rule on objections from other members on this ground;
- (3) entertain and answer questions of parliamentary procedure;
- (4) call a brief recess at any time; and
- (5) adjourn in an emergency.

(e) Appeals of Procedural Rulings. A member may appeal a decision made or answer given by the mayor under subparagraph (d)(1), (2), or (3) in accordance with Rule 31, Motion 1.

Rule 18. The Mayor Pro Tempore

(a) Presiding in Mayor's Absence. When present, the mayor pro tempore shall preside over Board of Commissioners meetings in the mayor's absence with all the powers specified in Rule 17(d).

(b) Delegation of Mayor's Powers/Duties. In the mayor's absence, the Board of Commissioners may confer on the mayor pro tempore any of the mayor's powers and duties. Likewise, if the mayor becomes physically or mentally unable to perform the duties of his or her office, the Board of Commissioners may by unanimous vote declare the mayor incapacitated and confer any of the mayor's powers and duties on the mayor pro tempore. When the mayor announces that he or she is no longer incapacitated, and a majority of the Board of Commissioners concurs, the mayor shall resume the exercise of his or her powers and duties.

(c) Duty to Vote. Even when presiding over a Board of Commissioners meeting, the mayor pro tempore has the same duty as other members to vote on all questions unless he or she has been excused from voting on a matter in accordance with Rule 28.

Rule 19. Other Presiding Officer

If both the mayor and mayor pro tempore are absent, the Board of Commissioners may elect from among its members a temporary presiding officer to chair the meeting. While serving as temporary presiding officer, a member has the powers listed in Rule 17(d). Service as a temporary presiding officer does not relieve a member of the duty to vote on all questions unless excused from voting pursuant to Rule 28.

Rule 20. When the Presiding Officer Is Active in Debate

If the mayor becomes active in debate on a particular proposal, he or she may have the mayor pro tempore preside during the Board of Commissioners' consideration of the matter. If the mayor pro tempore is absent or is also actively debating the matter, the mayor may designate another member to preside until the matter is concluded. Similarly, if the mayor pro tempore or a temporary presiding officer is presiding and takes an active part in debating a topic, he or she may designate another Board of Commissioners member to preside temporarily.

Part VIII. Motions and Voting

Rule 21. Action by the Board of Commissioners

Except as otherwise provided in these rules, the Board of Commissioners shall act by motion. Any member may make a motion, not including the mayor.

Rule 22. Second Required

A motion shall require a second, or it shall fail for lack of a second.

Rule 23. One Motion at a Time

A member may make only one motion at a time.

Rule 24. Withdrawal of Motion

The member who introduces a motion may withdraw the motion unless the motion has been amended or the presiding officer has put the motion to a vote.

Rule 25. Debate

The presiding officer shall state the motion and then open the floor to debate, presiding over the debate according to the principles listed below.

- The maker of the motion is entitled to speak first.
- A member who has not spoken on the issue shall be recognized before a member who has already spoken.
- To the extent practicable, the debate shall alternate between proponents and opponents of the measure.

Rule 26. Adoption by Majority Vote

A motion is adopted if supported by a simple majority of the votes cast, a quorum being present, except when a larger majority is required by these rules or state law.

Rule 27. Changing a Vote

A member may change his or her vote on a motion at any time before the presiding officer announces whether the motion has passed or failed. Once the presiding officer announces the result, a member may not change his or her vote without the unanimous consent of the remaining members present. A member's request for unanimous consent to change a vote is not in order unless made immediately following the presiding officer's announcement of the result.

Rule 28. Duty to Vote

(a) Duty to Vote. Every Board of Commissioners member must vote except when excused from voting as provided by this rule.

(b) Grounds for Excusal. A member may be excused from voting on a matter involving the member's own financial interest or official conduct, though not if the proposal in question is one to alter the compensation or allowances paid to Board of Commissioners. Members may also be excused from voting when prohibited from voting under G.S. 14-234 (contract providing direct benefit to member), G.S. 160A-381(d) (legislative zoning decision likely to have a direct, substantial, and readily identifiable financial impact on member), or G.S. 160A-388(e)(2) (member's participation in quasi-judicial decision would violate affected person's right to an impartial decision maker). Questions about whether a basis for excusal

exists should be directed to the town attorney.

(c) Procedure for Excusal.

- (1) *At member's request.* Upon being recognized at a duly called meeting of the Board of Commissioners, a member who wishes to be excused from voting shall so inform the presiding officer, who must then submit the matter to a vote of the remaining members present. If a majority of the remaining members present vote to excuse the member, the member is excused from voting on the matter.
- (2) *On Board of Commissioners' initiative.* Even when a member has not asked to be excused from voting on a matter, a majority of the remaining Commissioners present may by motion and vote excuse the member from voting if grounds for doing so exist under paragraph (b).

(d) Consequence of Non-Excused Failure to Vote. Except as specified in paragraph (e), if a member who has not been excused from voting fails to vote on a matter, the member's failure to vote shall be recorded as an affirmative vote, provided:

- (1) the member is physically present in the Board of Commissioners chamber or
- (2) the member has physically withdrawn from the meeting without being excused by majority vote of the remaining members present.

(e) Failure to Vote on Certain Zoning Matters. A member's unexcused failure to vote shall not be recorded as an affirmative vote if the motion concerns a proposal to amend, supplement, or repeal a zoning ordinance. Instead, the member's unexcused failure to vote shall be recorded as an abstention.

Rule 29. Voting by Written Ballot

(a) Secret Ballots Prohibited. The Board of Commissioners may not vote by secret ballot.

(b) Rules for Written Ballots. The Board of Commissioners may decide by majority vote or unanimous consent to vote on a motion by written ballot. Each member must sign his or her ballot, and the minutes must record how each member voted by name. The ballots must be made available for public inspection in the Town clerk's office immediately following the meeting at which the vote took place and remain there until the minutes of that meeting are approved, at which time the ballots may be destroyed.

Rule 30. Substantive Motions

A substantive motion is not in order if made while another motion is pending. Once the Board of Commissioners disposes of a substantive motion, it may not take up a motion that presents essentially the same issue at the same meeting, unless it first adopts a motion to reconsider pursuant to Rule 31, Motion 14.

Rule 31. Procedural Motions

(a) Certain Motions Allowed. The Board of Commissioners may consider only those procedural motions listed in this rule. Unless otherwise noted, each procedural motion may be debated and amended and requires a majority of votes cast, a quorum being present, for adoption.

(b) Priority of Motions. The procedural motions set out in this paragraph are listed in order of priority. A procedural motion is not in order so long as another procedural motion of higher priority is pending, except that

- any procedural motion other than an appeal under Motion 1 is subject to amendment as provided in Motion 12, and
- a motion to call the question (end debate) may be made with regard to any procedural motion

in accordance with Motion 9.

When several procedural motions are pending, voting must begin with the procedural motion highest in priority, provided that a motion to amend or end debate on the highest priority motion must be voted on first.

Motion 1. To Appeal a Ruling of the Presiding Officer. Any member may appeal the presiding officer's ruling on whether a motion is in order or on whether a speaker has violated reasonable standards of courtesy. The presiding officer's response to a question of parliamentary procedure may also be appealed by any member. An appeal is in order immediately after the disputed ruling or parliamentary response and at no other time. The member who moves to appeal need not be recognized by the presiding officer, and if timely made, the motion may not be ruled out of order.

Motion 2. To Adjourn. This motion may be used to close a meeting. It is not in order if the Board of Commissioners is in closed session.

Motion 3. To Recess to a Time and Place Certain. This motion may be used to call a recessed meeting as permitted under Rule 12. The motion must state the time (including the date, if the meeting will reconvene on a different day) and place at which the meeting will resume. The motion is not in order if the Board of Commissioners is in closed session.

Motion 4. To Take a Brief Recess.

Motion 5. To Follow the Agenda. This motion must be made at the time an item of business that deviates from the agenda is proposed; otherwise, the motion is out of order as to that item.

Motion 6. To Suspend the Rules. To be adopted, a motion to suspend the rules must receive affirmative votes equal to at least two-thirds of the Board of Commissioners' actual membership, excluding vacant seats and not counting the mayor if the mayor votes only in case of a tie. The Board of Commissioners may not suspend provisions in these rules that are required under state law.

Motion 7. To Divide a Complex Motion. This motion is in order whenever a member wishes to consider and vote on parts of a complex motion separately. The member who makes this motion must specify how the complex motion will be divided.

Motion 8. To Defer Consideration. The Board of Commissioners may defer its consideration of a substantive motion, and any proposed amendments thereto, to an unspecified time. A motion that has been deferred expires unless the Board of Commissioners votes to revive it pursuant to Motion 13 within 100 days of deferral. A new motion having the same effect as a deferred motion may not be introduced until the latter has expired.

Motion 9. To End Debate (Call the Previous Question). If adopted, this motion terminates debate on a pending motion, thereby bringing it to an immediate vote. This motion is not in order until every member has had an opportunity to speak once on the pending motion.

Motion 10. To Postpone to a Certain Time. This motion may be employed to delay the Board of Commissioners' consideration of a substantive motion, and any proposed amendments thereto, until a designated day, meeting, or hour. During the period of postponement, the Board of Commissioners may not take up a new motion raising essentially the same issue without first suspending its rules pursuant to Motion 6.

Motion 11. To Refer a Motion to a Committee. The Board of Commissioners may vote to refer a substantive motion to a committee for study and recommendations. While the substantive motion is pending before the committee, the Board of Commissioners may not take up a new motion raising essentially

the same issue without first suspending its rules pursuant to Motion 6. If the committee fails to report on the motion within 60 days of the referral date, the Board of Commissioners must take up the motion if asked to do so by the member who introduced it.

Motion 12. To Amend.

(a) Germaneness. A motion to amend must concern the same subject matter as the motion it seeks to alter.

(b) Limit on Number of Motions to Amend. When a motion to amend is under consideration, a motion to amend the amendment may be made; however, no more than one motion to amend and one motion to amend the amendment may be pending at the same time.

(c) Amendments to Ordinances. Any amendment to a proposed ordinance must be reduced to writing before the vote on the amendment.

Motion 13. To Revive Consideration. The Board of Commissioners may vote to revive consideration of any substantive motion that has been deferred pursuant to Motion 8, provided it does so within 100 days of its vote to defer consideration.

Motion 14. To Reconsider. The Board of Commissioners may vote to reconsider its action on a matter, provided the motion to reconsider is made (a) at the same meeting during which the action to be reconsidered was taken and (b) by a member who voted with the prevailing side. For purposes of this motion, “the same meeting” includes any continuation of a meeting through a motion to recess to a certain time and place (Motion 3). The motion is not in order if it interrupts the Board of Commissioners’ deliberation on a pending matter.

Motion 15. To Rescind. The Board of Commissioners may vote to rescind an action taken at a prior meeting provided rescission is not forbidden by law. A motion to rescind must be made by a member who voted with the prevailing side, unless there are no remaining board members who voted with the prevailing side on the current board.

Motion 16. To Prevent Reintroduction for Six Months. This motion may be used to prevent the reintroduction of a failed substantive motion for a time, but it is in order only when made immediately following the substantive motion’s defeat. To be adopted, this motion must receive votes equal to at least two-thirds of the Board of Commissioners’ actual membership, excluding vacant seats and not counting the mayor. If this motion is adopted, the ban on reintroduction remains in effect for six months or until the Board of Commissioners’ next organizational meeting, whichever occurs first.

Part IX. Ordinances and Contracts

Rule 32. Introduction of Ordinances

For purposes of these rules, the “date of introduction” for a proposed ordinance is the date on which the Board of Commissioners first votes on the proposed ordinance’s subject matter. The Board of Commissioners votes on the subject matter of a proposed ordinance when it votes on whether to adopt or make changes to the proposed ordinance.

Rule 33. Adoption, Amendment, and Repeal of Ordinances

(a) Adoption of Ordinances.

- (1) *Proposed ordinances to be in writing.* No proposed ordinance shall be adopted unless it has been reduced to writing and distributed to members before a vote on adoption is taken.
- (2) *Adoption on date of introduction.* To be approved on the date of introduction, a proposed ordinance

or any action having the effect of an ordinance must receive affirmative votes equal to at least two-thirds of the Board of Commissioners' actual membership, excluding vacant seats and not counting the mayor, unless the mayor has the right to vote on all questions before the Board of Commissioners.

- (3) *Adoption after date of introduction.* To be approved after the date of introduction, a proposed ordinance or any action having the effect of an ordinance must receive affirmative votes equal to at least a majority of all Commissioners not excused from voting on the matter. In calculating the number of affirmative votes necessary for approval, the Board of Commissioners shall count the mayor if he or she votes on all questions. If the mayor votes only in the case of tie, the mayor's vote counts if there is an equal division.

(b) Amendment and Repeal of Ordinances. The same voting requirements that govern the adoption of proposed ordinances also apply to the amendment or repeal of an ordinance.

Rule 34. Adoption of the Budget Ordinance

(a) Special Rules for the Adoption or Amendment of the Budget Ordinance. Notwithstanding any provision in the Town charter, general law, or local act,

- (1) the Board of Commissioners may adopt or amend the budget ordinance at a regular or special meeting of the Board of Commissioners by a simple majority of those members present and voting, a quorum being present;
- (2) no action taken with respect to the adoption or amendment of the budget ordinance need be published or is subject to any other procedural requirement governing the adoption of ordinances or resolutions by the Board of Commissioners; and
- (3) the adoption or amendment of the budget ordinance and the levy of taxes in the budget ordinance are not subject to the provisions of any Town charter or local act concerning initiative or referendum.

(b) Notice Requirements for Budget Meetings. During the period beginning with the submission of the budget to the Board of Commissioners and ending with the adoption of the budget ordinance, the Board of Commissioners may hold any special meetings that may be necessary to complete its work on the budget ordinance. Except for the notice requirements of the open meetings law, which continue to apply, no provision of law concerning the call of special meetings applies during that period so long as

- each member of the board has actual notice of each special meeting called for the purpose of considering the budget and
- no business other than consideration of the budget is taken up.

(c) No Authority for Closed Sessions. This rule shall not be construed to authorize the Board of Commissioners to hold closed sessions on any basis other than the grounds set out in Rule 5.

Rule 35. Approval of Contracts and Authorization of Expenditures

(a) Contracts to be in Writing. No contract shall be approved or ratified by the Town Board of Commissioners unless it has been reduced to writing at the time of the Board of Commissioners' vote.

(b) Approval of Contracts. To be approved or ratified, a contract must receive affirmative votes equal to at least a majority of all Commissioners not excused from voting on the contract, including the mayor's vote in the event of a tie.

(c) Authorization of Expenditure of Public Funds. The same vote necessary to approve or ratify a contract is required for the Board of Commissioners to authorize the expenditure of public funds, except when the expenditure is authorized pursuant to Rule 34.

Part X. Public Hearings and Comment Periods

Rule 36. Public Hearings

(a) Calling Public Hearings. In addition to holding public hearings required by law, the Board of Commissioners may hold any public hearings it deems advisable. The Board of Commissioners may schedule hearings or delegate that responsibility to Town staff members, as appropriate, except when state law directs the Board of Commissioners itself to call the hearing. If the Board of Commissioners delegates scheduling authority, it must provide adequate guidance to assist staff members in exercising that authority.

(b) Public Hearing Locations. Public hearings may be held anywhere within the Town or within the county where the Town is located.

(c) Rules for Public Hearings. The Board of Commissioners may adopt reasonable rules for public hearings that, among other things,

- fix the maximum time allotted to each speaker,
- provide for the designation of spokespersons for groups of persons supporting or opposing the same positions,
- provide for the selection of delegates from groups of persons supporting or opposing the same positions when the number of persons wishing to attend the hearing exceeds the capacity of the hall (so long as arrangements are made, in the case of a hearing subject to the open meetings law, for those excluded from the hall to listen to the hearing), and
- provide for the maintenance of order and decorum in the conduct of the hearing.

(d) Notice of Public Hearings. Any public hearing at which a majority of the Board of Commissioners is present shall be considered part of a regular or special meeting. Consequently, the relevant notice and related requirements of the open meetings law, as set out in Rules 9 through 12, apply to such hearings. Some statutes mandate additional notice for particular types of hearings, and such notice must be provided together with notice of the meeting during which the hearing will take place.

(e) Continuing Public Hearings. The Board of Commissioners may continue any public hearing without further advertisement to a time and place certain, provided the time (including the date, if the hearing will resume on a different day) and place of the continued hearing are announced in open session. Except for hearings conducted pursuant to paragraph (g), if a quorum of the Board of Commissioners is not present for a properly scheduled public hearing, the hearing must be continued until the Board of Commissioners' next regular meeting without further advertisement.

(f) Conduct of Public Hearings. At the time appointed for the hearing, the mayor shall call the hearing to order and proceed to allow public input in accordance with any rules adopted by the Board of Commissioners for the hearing. Unless the Board of Commissioners extends the hearing, when the time allotted for the hearing expires, or when no one wishes to speak who has not done so, the mayor shall declare the hearing closed, and the Board of Commissioners shall resume the regular order of business.

(g) Public Hearings by Less Than a Majority of Commissioners. Nothing in this rule prevents the Board of Commissioners from appointing a member or members to hold a public hearing on the Board of Commissioners' behalf, except when state law requires that the Board of Commissioners itself conduct the hearing.

Rule 37. Public Comment Periods

(a) Frequency of Public Comment Periods. The Board of Commissioners must provide at least one opportunity for public comment each month at a regular meeting, except that the Board of Commissioners need not offer a public comment period during any month in which it does not hold a regular meeting.

(b) Rules for Public Comment Periods. The Board of Commissioners may adopt reasonable rules for public comment periods that, among other things,

- fix the maximum time allotted to each speaker,
- provide for the designation of spokespersons for groups supporting or opposing the same positions,
- provide for the selection of delegates from groups supporting or opposing the same positions when the number of persons wishing to attend the public comment period exceeds the capacity of the hall (so long as arrangements are made for those excluded from the hall to listen to the hearing), and
- provide for the maintenance of order and decorum in the conduct of the hearing.

(c) Content-Based Restrictions Generally Prohibited. The Board of Commissioners may not restrict speakers based on subject matter, as long as their comments pertain to subjects within the Board of Commissioners' real or apparent jurisdiction.

Part XI. Appointments and Appointed Bodies

Rule 38. Appointments

(a) Appointments in Open Session. The Board of Commissioners must consider and make any appointment to another body or, in the event of a vacancy on the Board of Commissioners, to its own membership in open session.

(b) Nomination and Voting Procedure. The Board of Commissioners shall use the following procedure to fill a vacancy in the Board of Commissioners itself or in any other body over which it has the power of appointment. The nominating committee shall be called upon to make its report and recommendation(s), if any. The mayor shall then open the floor for nominations, whereupon Board of Commissioners members may put forward and debate nominees. When debate ends, the mayor shall call the roll of the members, and each member shall cast a vote for his or her preferred nominee. The voting shall continue until a nominee receives a majority of votes cast during a single balloting.

(c) Mayor. The mayor may make nominations and may vote on appointments only in case of a tie under this rule.

(d) Multiple Appointments. If the Board of Commissioners is filling more than one vacancy, each member shall have as many votes in each balloting as there are slots to be filled, and the votes of a majority of the total number of members voting shall be required for each appointment. No member may cast more than one vote for the same candidate for the same vacancy during a single balloting.

(e) Duty to Vote. It is the duty of each member to vote for as many appointees as there are appointments to be made, but failure to do so shall not invalidate a member's ballot.

(f) Vote by Written Ballot. The Board of Commissioners may vote on proposed appointments by written ballot in accordance with Rule 29.

Rule 39. Committees and Boards

(a) Establishment and Appointment. The Board of Commissioners may establish temporary and standing committees, boards, and other bodies to help carry on the work of Town government. Unless otherwise provided by law or the Board of Commissioners, the power of appointment to such bodies lies with the Board of Commissioners.

(b) Open Meetings Law. The requirements of the open meetings law apply whenever a majority of an appointed body's members gather in person or simultaneously by electronic means to discuss or conduct official business. They do not apply to meetings solely among the Town's professional staff.

(c) Procedural Rules. The Board of Commissioners may prescribe the procedures by which the Town's appointed bodies operate, subject to any statutory provisions applicable to particular bodies. In the absence of rules adopted by the Board of Commissioners, an appointed body may promulgate its own procedural rules, so long as they are in keeping with any relevant statutory provisions and generally accepted principles of parliamentary procedure.

(d) Board of Commissioners Liaisons. The mayor may appoint a Board of Commissioners member to serve as the liaison for any standing committees, boards, or other bodies established pursuant to this section. The role of the Board of Commissioners liaison is to facilitate communication between the Board of Commissioners and the committee or board, and to keep the Board of Commissioners informed on the activities of the committee or board.

(e) Application. The town clerk shall advertise vacancies on boards/commissions as they come open by notifying the sunshine list and posting notices on the town website and social media. All vacancies will be advertised for a minimum of two weeks. The town will accept applications as vacancies come open and will maintain and consider applications received for a period of one year. To be eligible for appointment to a board or committee and continue to serve, a person must be an adult permanently residing inside the town municipal influence area and file an application on a form provided by the town clerk. Only one member per board may reside outside the actual town limits. As an exception to the residence requirement, the VFW and American Legion liaisons shall be voting members of the Veterans Affairs Committee without regard to their place of residence.

(f) Terms. Unless otherwise provided by statute or Town ordinance, all terms of office where terms of office are determined by the Board of Commissioners, when a person submits an application for review and recommendation approval by the Town Board Nominating Committee and the Town Board approves the application, the person shall serve on the committee/commission until the person resigns or is removed (g. Removal) from the committee/commission. A person can submit an application to serve on more than one committee/commission, but no more than two committees/commissions. If a person is approved to serve on more than one committee, and decides to resign from one committee/commission the person is not required to resign from all committees/commissions. When vacancies occur, the Town Board will approve recommended applications submitted from the Town Board Nominating Committee for consideration and discussion.

(g) Removal. All members of all boards and commissions shall, unless in conflict with State statutes, serve at the pleasure of the Board of Commissioners, regardless of the terms for which they were appointed. The Board of Commissioners may in its discretion at any time remove any members of any board or commission when it is determined to be in the best interest of the Town, such as inefficiency, neglect of duty, or malfeasance in office.

(h) Temporary and Ad Hoc Committees. Upon approval of the Board of Commissioners, temporary or ad hoc committees of limited duration may be exempt from these requirements and/or the requirements

of Rules 38 and 39 of the Board of Commissioners Rules of Procedure.

- (i) **Committee Purchasing Policy.** Committees have discretionary purchasing authority for up to \$500 for food, drinks, and other supplies reasonably necessary for events and gatherings within the scope of the Committee's purview. Committees may not make purchases beyond those necessary for holding events, or in excess of \$500, without having the items submitted through the committee liaison.

Part XII. Miscellaneous

Rule 40. Amendment of the Rules

These rules may be amended at any regular meeting or at any properly called special meeting for which amendment of the rules is one of the meeting's stated purposes. Any amendment to these rules must be consistent with the Town charter, any relevant statutes, and generally accepted principles of parliamentary procedure. To be adopted, a motion to amend these rules must be approved by a majority of the Commissioners, excluding vacant seats and counting the mayor only if the mayor may vote on all questions.

Rule 41. Reference to Robert's Rules of Order Newly Revised

The Board of Commissioners shall refer to Robert's Rules of Order Newly Revised for guidance when confronted with a procedural issue not covered by these rules or state law. Having consulted Robert's, the mayor shall make a ruling on the issue subject to appeal to the Board of Commissioners under Rule 31, Motion 1.

TAB 7

Date: December 1, 2025
To: Board of Commissioners
From: Mayor, Jessie Bellflowers
Subject: Recommended Appointments of 2025-2027 Board Members to Inside Organizations

INSIDE ORGANIZATIONS

- Audit/Finance Committee.....*Town Manager, Chancer McLaughlin
Finance Director, Drew Holland,
Mayor, Jessie Bellflowers
Commissioner Hope Page*

- Nominating Committee..... *Commissioner Bryan Marley
Commissioner Grilley Mitchell*

- Appearance Commission.....*Commissioner, Lisa Tremmel*

- Parks & Recreation Advisory Committee..... *Commissioner, Lisa Tremmel*

- Veterans Affairs Committee.....*Commissioner, Grilley Mitchell*

- Historic Advisory Committee..... *Commissioner Bryan Marley*

- Prime Movers Committee *Commissioner Hope Page*

- Cultural Arts Committee*Commissioner Hope Page*

- Economic Development Committee..... *Town Manager, Chancer McLaughlin
Town Planner, Emily Weidner
Commissioner Grilley Mitchell*

TAB 8

Date: December 1, 2025
To: Board of Commissioners
From: Mayor, Jessie Bellflowers
Subject: Recommended Appointments of 2025-2027 Board Members to Outside Organizations

OUTSIDE ORGANIZATIONS

- Cumberland County Joint Planning Board..... *Ms. Betty Lynd*
(Term expires in 2028)

- Cumberland County Air Quality Ambassadors Committee.....*Commissioner, Cindy Hamilton*

- Cumberland County Joint Appearance Committee.....*Ms. Sally Bailey*

- RLUAC (Regional Land Use Appearance Committee) *Commissioner, Bryan Marley*

- Fireman’s Local Relief Fund Committee.....*Mr. Wayne Dutterer*

- Mid-Carolina Council of Governments.....*Mayor, Jessie Bellflowers*

- PWC Board Liaison..... *Town Manager, Chancer McLaughlin*

- TPB (Transportation Policy Board) *Commissioner Hope Page*

- TTCC.....*Town Manager, Chancer McLaughlin*
(Transportation Technical Coordinating Committee)

- FCEDC Municipal Advisory Meeting Liaison..... *Mayor, Jessie Bellflowers*

- Mayor’s Coalition *Mayor, Jessie Bellflowers*

TAB 9

**Code of Ethics for the
Elected Officials of
The Town of Hope Mills, North Carolina**

PREAMBLE

WHEREAS, the Constitution of North Carolina, Article 1, Section 35, reminds us that a “frequent recurrence to fundamental principles is absolutely necessary to preserve the blessings of liberty,” and

WHEREAS, a spirit of honesty and forthrightness is reflected in North Carolina’s state motto, *Esse quam videri*, “To be rather than to seem,” and

WHEREAS, Section 160A-86 of the North Carolina General Statutes requires local governing boards to adopt a code of ethics, and

WHEREAS, as public officials we are charged with upholding the trust of the citizens of this town, and with obeying the law, and

NOW THEREFORE, as citizens of the State of North Carolina and as public officials representing the citizens of the Town of Hope Mills, and acting pursuant to the requirements of Section 160A-86 of the North Carolina General Statutes, we the Board of Commissioners do hereby adopt the following General Principles of Code of Ethics to guide the lawful decision-making in the Town of Hope Mills:

GENERAL PRINCIPLES UNDERLYING THE CODE OF ETHICS

- The stability and proper operation of democratic representative government depend upon public confidence in the integrity of the government and upon responsible exercise of the trust conferred by the people upon their elected officials.
- Governmental decisions and policy must be made and implemented through proper channels and processes of the governmental structure.
- Board members must be able to act in a manner that maintains their integrity and independence, yet is responsive to the interests and needs of those they represent.
- Board members must always remain aware that at various times they play different roles:
 - As advocates, who strive to advance the legitimate needs of their citizens.
 - As legislators, who balance the public interest and private rights in considering and enacting ordinances, orders, and the resolutions.

- As decision-makers, who arrive at fair and impartial quasi-judicial and administrative determinations.
- Board members must know how to distinguish among these roles, to determine when each role is appropriate, and to act accordingly.
- Board members must be aware of their obligation to conform their behavior to standards of ethical conduct that warrant the trust of their behavior to standards of ethical conduct that warrant the trust of the constituents. Each official must find within his or her own conscience the touchstone by which to determine what conduct is appropriate.

CODE OF ETHICS

The purpose of this Code of Ethics is to establish guidelines for ethical standards of conduct for the Elected Officials and to help to determine what conduct is appropriate in particular cases. It should not be considered a substitute for the law or for a board member's best judgment.

Section 1. Board members should obey all laws applicable to their official actions as members of the Board. Board members should be guided by the spirit as well as the letter of the law in whatever they do.

At the same time, board members should feel free to assert policy positions and opinions without fear of reprisal from fellow board members or citizens. To declare that a board member is behaving unethically because of disagreeing with that board member on a question of policy (and not because of the board member's behavior) is unfair, irresponsible, and itself unethical.

Board members should endeavor to keep up to date, through the board's attorney and other sources, about new or ongoing legal or ethical issues they may face in their official positions. This educational function is in addition to the day-to-day legal advice the board may receive concerning specific situations that arise.

Section 2. Board members should act with integrity and independence from improper influence as they exercise the duties of their offices. Characteristics and behaviors consistent with this standard include the following:

- Adhering firmly to a code of sound values.
- Behaving consistently and with respect toward everyone with whom they interact.
- Exhibiting trustworthiness.
- Living as if they are on duty as elected officials regardless of where they are or what they are doing.

- Using their best independent judgment to pursue the common good as they see it, presenting their opinion to all in a reasonable, forthright, consistent manner.
- Remaining incorruptible, self-governing, and unaffected by improper influence while at the same time being able to consider the opinions and ideas of others.
- Disclosing contracts and information about issues that they receive outside of public meetings and refraining from seeking or receiving information about quasi-judicial matters outside of the quasi-judicial proceedings themselves.
- Treating other board members and the public with respect and honoring the opinions of others even while the board members disagree with those opinions.
- Not reaching conclusions on issues until all sides have been heard.
- Showing respect for their offices and not behaving in ways that reflect on those offices.
- Recognizing that they are a part of a larger group and acting accordingly.
- Recognizing that individual board members are not generally allowed to act on behalf of the board but may only do so if the board specifically authorizes it, and that the board must take official action as a body.
- Avoiding conflicts of interest.

Section 3. (a) Board members should avoid impropriety in the exercise of their official duties. Their official actions should be above reproach. Although opinions may vary about what behavior is inappropriate, this board will consider impropriety in terms of whether a reasonable person who is aware of all of the relevant facts and circumstances surrounding the board member's action would conclude that the action was inappropriate.

Section 3. (b). If a board member believes that his or her actions, while legal and ethical, may be misunderstood, the member should seek the advice of the board's attorney and should consider publicly disclosing the facts of the situation and the steps taken to resolve it.

Section 4. Board members should faithfully perform the duties of their offices. They should act as especially responsible citizens whom others can trust and respect. They should set a good example for others in the community, keeping in mind that trust and respect must continually be earned.

Board members should faithfully attend and prepare for meetings. They should carefully analyze all credible information properly submitted to them, mindful of the

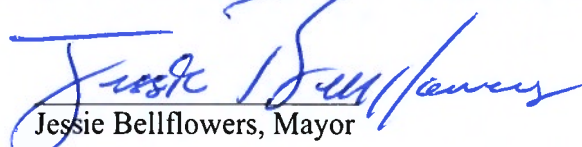
need not to engage in communications outside the meeting in quasi-judicial matters. They should demand full accountability from those over whom the board has authority.

Board members should be willing to bear their fair share of the board's workload. To the extent appropriate, they should be willing to put the board's interests ahead of their own.

Section 5. Board members should conduct the affairs of the board in an open and public manner. They should comply with all applicable laws governing open meetings and public records, recognizing that doing so is an important way to be worthy of the public's trust. They should also remember that local government records belong to the public and not to board members or their employees.

In order to ensure strict compliance with the laws concerning openness, board members should make clear that an environment of transparency and candor is to be maintained at all times in the government unit. They should prohibit unjustified delay in fulfilling public record requests. They should take deliberate steps to make certain that any closed sessions held by the board are lawfully conducted and that such sessions do not stray from the purpose for which they are called.

Adopted this 4th, day of Dec, 2023 by the Hope Mills Board of Commissioners.


Jessie Bellflowers, Mayor




Ashley Wyatt, Town Clerk

RE-ADOPTED this 1st Day of December 2025

, MAYOR

ATTEST:

Ashley Wyatt, Town Clerk

TAB 10

Town of Hope Mills Policy for Elected Officials and Appointed Boards, Commissions and Committees Using Personal or Professional Social Media Platforms

While elected officials and Town Board of Commissioner-appointed board, committee and commission members may maintain and use personal web pages and websites, blogs, and social networking sites, they should endeavor to comport their online communications with the following regulations.

The Town's image as a professional organization is critical to maintaining the respect of its constituents. Although the Town recognizes that elected and appointed officials may choose to express themselves by posting personal information upon social media platforms or by making comments on sites hosted by other persons, groups or organizations, this right of expression should not interfere with the operation of the Town.

Officials should assume that Town-related communications will be considered a public record subject to the North Carolina Public Records Law, N.C. Gen. Stat. § 132-1 *et seq.*, as well as applicable portions of the records retention schedule at <http://archives.ncdcr.gov/For-Government/Retention-Schedules/Local-Schedules>.

Professional and Personal Conduct Standards

1. All officials are expected to conduct themselves in a manner consistent with the Town's policies and standards of conduct.
2. It is anticipated that from time to time, officials will have access to information that is considered privileged or confidential under North Carolina General Statutes. Such information is typically considered an exception to the public records law and may have specific penalties for inappropriate disclosure. Such information may include, but is not limited to, personnel information, non-public information from criminal investigations, and business trade secrets. Officials must not reveal any confidential or privileged information about the Town, its constituents, its employees, or its contractors. Officials must be particularly careful to protect against the inadvertent disclosure of confidential or privileged information.
3. Officials should endeavor to be honest and accurate when posting information or news, and should quickly correct any mistakes, misstatements and/or factual errors in content upon discovery. Officials should not post or share information known to be false about the Town, its employees, constituents, other public officials, suppliers, vendors, or contractors.
4. Unless the official has been designated to serve as a spokesperson, officials should never represent themselves as a spokesperson for the Board of Commissioners, a Town board or committee, the Town Administration, or any Town department.
5. Officials should consider the potential impact of liking, sharing, retweeting or commenting on any social media posts regarding the Town, its employees, constituents, other public officials, suppliers, vendors, or contractors.
6. Officials are prohibited from deleting posts and related comments regarding any Town-related matters to avoid violating North Carolina Public Records Law, N.C. Gen. Stat. § 132-1 *et seq.*

Additional Best Practices and Guidelines for Elected and Appointed Officials

The following best practices and guidelines are strongly recommended to ensure that the personal and professional use of social media by elected and appointed officials is done so in a responsible manner.

1. Public officials are strongly encouraged to separate personal social media accounts from professional social media

accounts so that Town-related matters and all public records generated from those posts are easily archived and not intermingled with personal posts not related to Town matters. Public officials may wish to clarify that an account is a personal, rather than official, account, by posting a label on the account stating that the page is a personal page, and that the views expressed are your own.

2. Officials should refrain from using social media accounts to communicate with Town employees about Town-related matters as this creates a public record on employees' personal accounts that must be retained per North Carolina Public Records Law, N.C. Gen. Stat. § 132-1 *et seq.*
3. Public officials should be cautious in using official Town-provided photographs on personal social media sites. Elected and appointed officials choosing to use official Town-provided photographs and identifying themselves as elected officials on personal social media sites should tailor communications on those sites accordingly.
4. Elected and appointed officials should be familiar with the North Carolina Department of Cultural Resources Division of Archives and Records Digital Records Policies and Guidelines (<http://archives.ncdcr.gov/For-Government/Digital-Records/Digital-Records-Policies-and-Guidelines>) and Local Government Retention Schedules (<http://archives.ncdcr.gov/For-Government/Retention-Schedules/Local-Schedules>).

Procedure for Requesting and Maintaining Social Media Accounts for Boards, Committees and Commissions

Boards/Committees/Commissions that use social media are responsible for complying with applicable federal, state, and local laws, regulations and policies. This includes adherence to laws and policies regarding copyright, use of photographs, public records retention, personnel privacy, First Amendment, HIPAA privacy, the Americans with Disabilities Act, and information security policies established by the Town of Hope Mills.

1. When creating a social media presence, the board/committee/commission should consider the following:
 - a. Why is this social media platform the appropriate outreach tool for the target audience?
 - b. Which appointed officials on the board will be responsible for developing the content and design of the platform?
 - c. Which appointed officials will be granted administrator access to the site and be responsible for the content management strategy and ongoing updates?
 - d. What will be the account's official name?
 - e. What type of information and images will be included on the site?
 - f. What is an estimate of the number of hours per week time will be dedicated to the site?
 - g. How will time be scheduled to maintain the site?
 - h. How will the site be monitored after hours, during weekends, over holidays, and during crisis events?
 - i. How often posts are anticipated?
2. Boards/Committees/Commissions should have a process for removing and re-assigning social media management duties when an appointed official ceases their service. Administrator privileges should be revoked on the official's last day of service and immediately re-assigned to a new administrator.
3. Visitors to board/committee/commission sites cannot be banned or blocked. Comments that are in violation of the social media site's Terms of Service (TOS) should be reported directly to the social media platform. Appointed officials administering social media platforms should be aware of the Terms of Service (TOS) of each social media site. Each has its own unique TOS that regulates how users interact using that particular form of media.
4. If a board/committee/commission social media account has unauthorized activity, i.e. is hacked, the authorized administrators should:
 - a. Immediately notify the Town Clerk.

- b. Immediately try to regain access to the account.
 - c. Once access to the account is obtained, change the password.
 - d. Delete messages posted by hackers.
 - e. Let followers know that the account was hacked and what is being done to fix the issue.
 - f. Review third-party apps. These could be used by hackers to gain access to accounts.
5. Communication on official board/committee/commission social media platforms will generally be considered a public record pursuant to North Carolina Public Records Law, N.C. Gen. Stat. § 132-1 *et seq.*
 6. Always provide links to the board/committee/commission official website for more information, forms, documents, or online services necessary to conduct business with the Board where available. It is strongly recommended that new or unique information or updates be contained on both the board/committee/commission official website and the social media site. All social media must also comply with applicable portions of the records retention schedule at <http://archives.ncdcr.gov/For-Government/Retention-Schedules/Local-Schedules>.