

♦ DUTIES

Hope Mills Police Officers are responsible for the enforcement of state laws and town ordinances. Officers patrol an assigned area, give assistance to motorists and other citizens, safeguard property, direct traffic, and investigate accidents. They make preliminary investigations of any type of crime or complaint; make a report of findings and enlist further aid, if necessary, apprehend violators of the law; appear in court as witnesses; and assist other law enforcement agencies.

APPLICATIONS ARE AVAILABLE ONLINE AT www.townofhopemills.com (see town application) or available for pick-up at town hall next door to the Hope Mills Police Dept.



**FOR JOB OPPRUTUNITIES CONTACT:
SGT G. GASCH (910) 425-4103**

Welcome to Our Town



HOPE MILLS POLICE DEPARTMENT

5776 ROCKFISH ROAD
HOPE MILLS, NC 28348

PHONE: (910) 425-4103
FAX: (910) 423-8134



THE TOWN OF HOPE MILLS IS AN EQUAL
OPPORTUNITY EMPLOYER

HOPE MILLS POLICE DEPARTMENT

**PROUDLY SERVING
THE TOWN OF
HOPE MILLS**



HOPE MILLS
CHARTERED 1891

CHIEF OF POLICE ROBERT A. HASSELL



The members of the Hope Mills Police Department have been proudly serving under Chief Robert Hassell since September, 2009. Chief Hassell has been in law enforcement for 15 years and holds a Masters Degree in Public Administration. Chief Hassell is currently completing his Doctorate Degree in Organizational Leadership. Chief Hassell brings with him, a strong belief in the principles of shared leadership. These leadership principles allow him to work together with our Officers in providing a higher level of Police services to our community.

Our Department currently has forty-one full time employees including the Chief of Police. The Police Department is divided into two bureaus which are the Police Operations Bureau and the Services Bureau. Each bureau is managed by a Captain and a Lieutenant. The Police Operations Bureau contains our Patrol Division, Traffic Enforcement Unit, K-9 Unit and Auxiliary Police Unit. The Services Bureau contains our Investigative Division, Training, Community Police, Animal Control, Records, Communications, and the Evidence/Crime Scene Technician.

The Hope Mills Police Department is committed to providing, and ensuring a better quality of life for the citizens and visitors to our community through Community Policing initiatives and building relationships with our residents, business owners, and visitors of our community.

JOIN OUR TEAM TODAY

PAY AND BENEFITS

◇ **SALARY**

The starting salary for a Hope Mills Police Officer is presently \$32,259 yearly, and is paid bi-weekly. After successful completion of the Officer's probationary period that Officer receives an increase of 2.5% to their yearly pay.

◇ **INSURANCE**

The Town of Hope Mills provides medical, dental, vision, prescription, short term disability and life insurance to the employee. Our insurance is provided by Blue Cross Blue Shield of NC. Coverage is available for purchase by the employee for dependents at reasonable and competitive rates.

◇ **RETIREMENT**

The Town of Hope Mills pays 7.5% of your salary bi-weekly to the NC State Retirement System. The Town of Hope Mills also offers enrollment in the Prudential 401k Retirement plan to employees. The town contributes 5% annually into your 401k.



◇ **VACATION AND SICK LEAVE**

The Town of Hope Mills offers a competitive sick, compensatory time, and vacation leave package.

◇ **OTHER BENEFITS**

The Hope Mills Police Department currently offers a "Take Home" vehicle program. Offered after completion of the field training program.

The Officers of the Hope Mills Police Department utilize the latest technology to perform their duties and the department is quickly moving towards a paperless reporting system. All patrol vehicles are equipped with Mobile Data Computers, and most are Radar and video equipped.



The Town of Hope Mills is experiencing explosive growth, and the Department will almost double in size over the next few years as we expand to meet the challenge of a growing and diverse community. We are seeking professional, mature, community-oriented individuals that share our commitment to providing the Town of Hope Mills with the best of police services. If you are that individual we invite you to some grow with us.